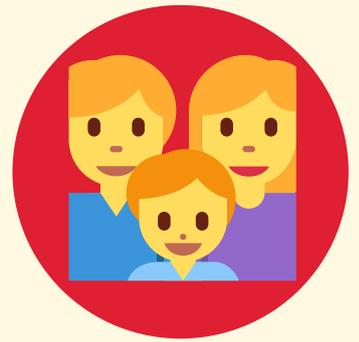


# ALL TOGETHER FOR INCLUSIVE EMPLOYMENT



**Access to work on the open labour market is a right that persons with disabilities are entitled to enjoy equally to others.**

**Inclusive employment practices can enable persons with disabilities to have economic independence and be economically active, helping them to participate in their community.**

**As a result, inclusive employment practices have been proven to benefit individuals, taxpayers and the wider community.**

**We all have a role to play in creating more inclusive working environments.  
What's yours?**

# WHAT CAN YOU DO TO SUPPORT INCLUSION?



## Jobseekers with disabilities



- ✓ Jobseekers need to speak up! Support is your right, talk about your support needs and make sure you are in the driving seat of your career path.
- ✓ Jobseekers must have confidence in their abilities and skills.



## Support services



- ✓ Support must be customised and person centred to reflect the individual needs of people.
- ✓ Partnerships are key! To be successful it is essential to collaborate with employers, local authorities and Public Employment Services.



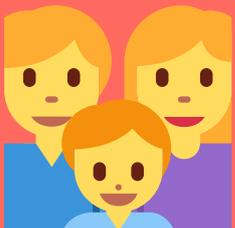
## Employers and colleagues



- ✓ Employers should develop a clear plan to incorporate diversity in their company or corporation.
- ✓ Employers should consider providing reasonable accommodation to reflect individual needs and allow people to work better.
- ✓ Inclusion is a team effort. Allow Personal Assistance and support at the workplace and supplement this with a system of mentorship between co-workers to ensure the integration of new employees.



## Families and friends



- ✓ Family and friends are an essential natural support system for individuals but try not to be overprotective.
- ✓ Collaborate with your relatives and friends to help them to achieve their goals and objectives.

